

RECRUITMENT FOR MANAGER AND SENIOR MANAGER FOR GUJARAT/MADHYA PRADESH LOCATIONS

Post Code: MGR/ SM – Gujarat/Madhya Pradesh- DEC 2022

Position: Manager/ Senior Manager

Location:

Senior Manager – Surat

Manager – Anand, Jamkhambaliya, Jamnagar, Jabalpur, Indore

Profile: Overall branch operations including business sourcing and recovery.

For Branch Head: To Head the Branch in all areas of branch work such as sourcing of business, operations, collections/ recovery and ensuring profitability of branch, which would involve extensive travelling. Depending on Company requirement and willingness candidates posting in any other locations in Andhra Pradesh & Telangana, can also be considered.

Eligibility:

For Managers:

1. Age not exceeding 28 years as on 01-12-2022 (relaxation generally up to 40 years of age can be considered based on commensurate, relevant prior experience for deserving cases based on Management discretion).
2. Minimum 3 years of experience (for age not exceeding 28 years) in Housing Finance/ Retail Lending/ Marketing of Financial products (Home Loan)/ branch operations in HFCs/ NBFCs/ Banks. For further age relaxation, commensurate additional experience would be required.

For Senior Managers:

1. Age not exceeding 30 years as on 01-12-2022 (relaxation generally up to 43 years of age can be considered based on commensurate, relevant prior experience for deserving cases based on Management discretion).
2. Minimum 4 years of experience (for age not exceeding 30 years) in Housing Finance/ Retail Lending/ Marketing of Financial products (Home Loan)/ branch operations in HFCs/ NBFCs/ Banks. For further age relaxation, commensurate additional experience would be required.

Desired Profile:

1. Any Graduation (10+2+3 format) from a UGC recognized university in regular class room course. Post-graduation & professional qualification shall be given additional weightage.
2. Candidates have to specify in the Bio Data form for which position they are applying (Manager or Senior Manager).
3. Extensive in-depth knowledge of local housing finance market with good networking capacity with builders / developers is a must.
4. Fluency in respective regional language (read, write & speak) and Hindi besides English is must.
5. Early joining will be preferred.
6. For recruitment in all cadres, candidates external applying having pending disciplinary action against them at the time of applying for the position or having been punished under disciplinary proceedings in last 5 years will not be considered eligible. All appointments are subject to satisfactory reference / background verification.
7. No requests for transfer would be considered for a period of 3 years.
8. Candidates terminated by any previous employers are not eligible to apply.
9. RHFL Internal candidates are eligible to apply with NOC.

Job Description:

- To source qualitative business (home loan) as per target given in conformity with the credit policy of the Company.
- To achieve growth and hit sales targets by successfully managing the sales team.
- Designing and implementing a strategic sales plan that expands company's customer base and ensure its strong presence.
- To carry out works pertaining to branch sales operation such as customer service, ensuring branch business development, meeting business target of the branch, marketing, publicity, conduct loan camps and other works.
- To check preliminary due diligence & credit limit of the customers and scrutinize all the documents pertaining to the property (Property Visits, Preparation of CAM sheets)
- To validate the genuineness of the customer by verifying his KYC and other related documents.
- To coordinate with panel valuers / advocates for effective delivery within stipulated turnaround time.
- To handle lending operations of branch, which require speedy processing of loan applications /initial credit appraisal at branch level/follow up of loan approvals with sanctioning authority/ disbursements/ post disbursal monitoring
- To monitor collections and manage effectively the receivables and develop collection strategies to minimize "bad debt" portfolio loss.
- To achieve the targets set for recovery / delinquency
- Timely achievement of business targets set under different parameters and make the branch a profit center.
- To ensure effective brand building and business promotion (through various marketing and sales activities)
- To ensure prompt and best client service.
- To ensure good overall housekeeping and compliance with all statutory requirements.

- To augment & maximize other income stream by Cross-Selling of Insurance products
- The position will have 4-5 on roll employees and 1-2 off roll staff reporting to him/her.
- Any other work as assigned from time to time.

Key Competencies Required

- Good communication skill - verbal and written
- Negotiation skill
- Interpersonal skill, leadership qualities and team management
- Multitasking ability
- Planning and organizing skill
- Target orientation
- Proficiency in MS-Word

Pay & Perquisites:

Monthly Gross Pay including Meal Card starting from Rs.49800/- per month for Manager Cadre and Rs.51500/- per month for Senior Manager Cadre + Variable Performance Incentive & Perquisites as per extant policy of the Company. However, experienced candidate would be compensated suitably as per market norms and Management discretion, based on prior experience and performance in the selection process.

PROBATION: 1 year (extendable based on performance)

Others:

The Cadre fitment (Manager/ Senior Manager) will be done based on credentials of candidate, performance in selection process and prior experience and the decision of the Company will be final and binding.

How to Apply:

Eligible candidates are requested to apply only as per the enclosed bio-data format (along with NOC if applicable and with detailed CV). Applications shall be sent by post/ courier/email. Applications sent without the Bio Data format/ sent by any other mode or by hand will not be considered.

Applications in a sealed envelope super-scribing the **“Application for the post of Manager/Senior Manager –Gujarat/Madhya Pradesh locations – December 2022”** shall be forwarded to the address as given below to reach the addressee on or before 5 pm on December 23, 2022:

By Post/ Courier to:	By mail to:
The Assistant General Manager (HR)	personnel@repcohome.com
Repc Home Finance Limited	(With scanned Bio Data format and detailed
3rd Floor, Alexander Square	(or) CV)
New No. 2/Old No. 34 & 35	
Sardar Patel Road, Guindy	
Chennai- 600 032.	

Applications received after due date and without prescribed Bio Data format or through any other mode/ by hand except by post/ courier will not be considered.

The shortlisting will be done as per the prescribed criteria and as per management discretion depending upon the number of applications received. The shortlisted candidates shall be called for further selection process subsequently. The date & venue & mode of the same will be communicated to the shortlisted candidates individually in due course. The Company reserves the right to accept/reject any/all applications and/ or modify any of the eligibility conditions without assigning any reason or even abandon the recruitment process. The Company also reserves the right to offer suitable cadre/emoluments to candidates as per its own discretion depending on profile, past experience and performance in the selection process etc. No further communication/ correspondence in this regard after submission of application will be entertained. Bringing external influence will lead to disqualification.

For eligible candidates of Repco Group of Institutions, NOC from the Competent Authority has to be obtained before applying for the above position.
