



**Job Title:** Trainee (IT & Systems)

**Location:** Institute of Rural Management Anand (IRMA), Anand - Gujarat

**About IRMA:**

The Institute of Rural Management Anand (IRMA) is a premier, national level Institute for Postgraduate, Doctoral and Mid-career/in-service education, research, and consulting in rural management. Founded in 1979, IRMA's mission is to promote all-around sustainable Rural Development through professional management.

The institute has a campus wide IT infrastructure supporting a number of Web, Mail, DNS, Database, Network servers and administers 1000-odd hosts in the network. Institute provides on-line services for functional management through centralized database management system, internet & web services for the faculty, staff and students.

**Role Description:**

- The candidate should have experience in developing and /or managing applications on an APEX platform with Oracle RDBMS as a backend database.
- The candidate should be well versed with software engineering processes, process documentation, and user requirements reflecting project management principles.
- Experience in web-based tools like Php, Java, ASP and HTML, exposure to mobile and WAP-based application development, business analytics and machine learning environment will be an added advantage.

**Selection Criteria:**

The ideal candidate should be an MCA/BE or B.Tech (Computer Science)/ M.Tech (Software Engineering) / MSc.(Computer Science/IT) from a recognized University/ Institution. The applicant must have a good command of written and spoken English. The candidates will be selected based on their performance in the written test and personal interview.

Minimum of zero to a maximum of two years of post-qualification experience in software development.

**Age:**

The maximum age limit is 30 years (as of 1/4/2023).

**Nature of Appointment**

This traineeship is for two years which includes three months' probation. Based on the performance during the probation period, the contract will be further extended for twenty-one months (a total of two years). After the confirmation, a minimum of one year of service is mandatory.



**Stipend:**

A monthly stipend of Rs. 15,000/- shall be offered to the selected candidates.

**To Apply:**

Interested candidates may please apply online by June 15, 2023, 23:59 at <https://www.irma.ac.in/careers/careers.php>.

**Please Note:**

The IRMA Director reserves the right to relax the prescribed selection criteria in the advertisement in case a suitable applicant is found fruitful for the position.

The Institute reserves the right to change/apply appropriate shortlisting criteria in case of a large number of applications.

Only short-listed candidates will be called for the interview, and no correspondence/interim enquiries/telephonic enquiries in the matter will be entertained.

IRMA is committed to equal opportunities and inclusion of all social groups, including people belonging to minority groups, Gender, Scheduled Castes, Scheduled Tribes, Other Backward Classes, and persons with disabilities.

Mere fulfilling the minimum qualifications and experience prescribed will not make an applicants eligible to be called for an interview.