



Institute of Rural Management Anand



Invites applications for Axis Bank Chair Professor for Financial Inclusion

Institute of Rural Management Anand (IRMA) founded in 1979, is a premier national level institute for Post-graduate, Fellow programme and mid-career professional education, inter-disciplinary research, and consulting in rural management and development.

Axis Bank Ltd., a company incorporated under the Companies Act 1956 and carrying on the business of banking under the Banking Regulation Act, 1949, under its CSR Policy has contributed funds for the establishment of the **Axis Bank Chair for Financial Inclusion at IRMA.**

IRMA invites applications from eminent scholars for the Axis Bank Chair Professor for Financial Inclusion.

Axis Bank Chair for Financial Inclusion

The appointment for Axis Bank faculty position is a tenured appointment for a period of five years with a probation period of two years.

Axis Bank Faculty position, Pay Band and eligibility conditions is shown below:

Designation and IRMA's Level in Pay Matrix	Eligibility Conditions
Professor Level 14 B, in Pay Range Rs 2,18,900 -	<ul style="list-style-type: none">• Ph. D. or equivalent at the preceding degree with first class with a very good academic record, and with 10 years of post-Ph.D. experience in teaching/research of which 5 years should be as Associate Professor or equivalent.• Candidate should have exhibited leadership in research or consultancy projects of substantial size and scope in the last five years. Candidates must have published at least two research papers in a professional journal with Scimago journal rank (SJR) >1.0 in the last five years.

Everything else being equal, people with demonstrated expertise in field-based research, policy evaluation, training and capacity development in domain of financial inclusion, agri-and fintech space would be preferred.

The faculty member is expected to have a portfolio of engagements including research, teaching, training / extension, and consulting and dissemination of findings through workshops & conferences. There is a provision of sharing from the consulting income of the Institute. IRMA offers attractive salary and other benefits like DA, LTA, HRA/Campus Housing, Medical reimbursement, Children Education reimbursement, PF, Gratuity on completing 5 years, Casual Leave, Half Pay/Sick Leave, Vacation Leave, Sabbatical Leave etc.

IRMA is an equal opportunity employer.

Interested candidates may please apply online on or before December 15, 2023 under "Careers" on the IRMA website: www.irma.ac.in with Curriculum Vitae (CV), details of recently published papers, working papers and past work in the Ph.D. should be placed.