



Job Title: Research Manager for “ESAF Chair for Business on Values”

About IRMA

Institute of Rural Management Anand (IRMA) is a premier, national level institute for Postgraduate and Doctoral education, research, and consulting in rural management. Founded by Dr. Verghese Kurien, the “Father of the White Revolution”, IRMA’s mission is to promote all around sustainable rural development through professional management.

IRMA requires a Research Manager to work on a project focusing on value-driven businesses. The project is funded by a leading small finance bank providing banking services to the underbanked population.

Role Description

The Research Manager is expected to work independently within the scope of their responsibilities. Duties include, but are not limited to, writing research proposals, developing thematic understanding on issues related to ethics, inequality, social value creation, value-driven organizations etc., conducting data analysis, and drafting or editing manuscripts, writing reports, minutes of the meeting and transcription. The Research Manager would be responsible for organizing research events focusing on mainstreaming the narrative of value-driven business. The candidate should be comfortable in coordinating with multiple stakeholders across multiple states.

Education Qualification/Required Skills and Experience

- The candidate should hold a master’s degree in fields such as Sociology, Management, Philosophy, and allied fields. Prior work experience in relevant area would be an advantage. Since the focus of the work is on ethics and values, it is expected that the candidate would demonstrate a keen interest in related knowledge domain.

Selection criteria:

- Basic knowledge of research methodologies and analysis techniques (qualitative and quantitative)
- Experience of writing proposals and conducting studies.
- Working knowledge of Microsoft Excel, PowerPoint, and software to analyse qualitative data.
- The applicants age should preferably be under 30 years of age.

Nature of Appointment

The position would be for one year and it may be extended based on performance. Once selected, the candidate is expected to join by 1st week of June at Anand, Gujarat.



Remuneration

The consolidated remuneration will be in the range of Rs. 50,000-Rs.55,000/- per month commensurate with the candidate's qualification, experience, and fit with the position.

How to Apply

Interested candidates may please apply online by 15th of May 2024 at <https://www.irma.ac.in/careers/careers.php>.

Please Note

The IRMA Director reserves the right to relax the prescribed selection criteria in the advertisement in case a suitable applicant is found fruitful for the position.

The Institute reserves the right to change/apply appropriate shortlisting criteria in case of a large number of applications.

Only short-listed candidates will be called for the interview, and no correspondence/interim enquiries/telephonic enquiries in the matter will be entertained.

IRMA is committed to equal opportunities and inclusion of all social groups, including people belonging to minority groups, Gender, Scheduled Castes, Scheduled Tribes, Other Backward Classes, and persons with disabilities.

Mere fulfilling the minimum qualifications and experience prescribed will not make an applicant eligible to be called for an interview.